

Higher-Level Apprenticeship Dual Electrical Qualification

Developing a talent pool with the technical skills of an electrician and the advanced STEM knowledge and understanding of an engineer



This 6-year dual qualification pathway provides your employees with 2 qualifications: the **Certificate III Electrotechnology Electrician** (UEE30820) and the **Bachelor of Engineering Technology**. The employee will commence both qualifications at the same time.

During the 4-year apprenticeship phase, the employee will complete learning module assessments towards the degree by successfully completing the common underpinning knowledge and skills of the 2 qualifications. This common learning has been identified by mapping both qualifications. After gaining the trade licence at the end of Year 4, the employee will focus on completing the Associate and Technology Degree programs.

The volume of learning during the apprenticeship will

remain the same with approximately 20% of learning completed as paid off-job hours and 80% completed as paid on-job hours. The identified duplicate learning across the 2 qualifications will enable the employee to attain the Associate Degree of Engineering around the end of the 4th year, dependent on individual progress. The 20% of paid off-job hours will continue through Years 5 and 6 to support your employee complete the Bachelor of Engineering Technology.



Scan here to learn how to get involved and for further information

The Model	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
20% off-job	Certificate III Electrotechnology Electrician			Trade licence		
80% On-job	Bachelor of Engineering Technology					
	Six year workplace employment contract includes a four year apprenticeship training contract					

Q&A

on Higher-Level Apprenticeship Dual Electrical Qualification (HLAEEEE)

Why should I recruit a HLAEEEE pathway candidate/s?

A: You will create a pipeline of candidates with advanced STEM knowledge and practical skills learnt through study and applied in your workplace. Developing this pathway in your workforce will ensure a future talent pipeline. As digital technologies advance, higher level skills will be a necessity for jobs of the future. The technical skills will be developed through the apprenticeship phase and the STEM knowledge through the Bachelor Degree.

What qualifications will the candidate complete?

A: Under the apprenticeship phase of the HLAEEEE program the candidate will complete the Certificate III in Electrotechnology Electrician (UEE30820) qualification and gain their trade licence. At the same time, the candidate will be studying to complete the Bachelor of Engineering Technology with the common knowledge and skills of the two qualifications completed together therefore saving time, avoiding duplication, and providing a more efficient learning model. Dependant on individual progress, your employee/s will be eligible to attain the Associate Degree of Engineering at the end of the 4th year.

How long is the HLAEEEE program duration and how does it compare to doing the qualifications separately?

A: Depending on individual performance this program will be 6 years. If the candidate attempted them separately it would be 8 years full-time study but longer part-time. The focus at the front end of the program will be the apprenticeship completion and the end phase focused on the Bachelor Degree completion.

What is my role in the HLAEEEE program?

A: To advertise and recruit the HLAEEEE positions for your organisation. To offer the successful HLAEEEE candidate/s a 6 year employment contract. The program includes the apprenticeship training contract (approximately 4 years) with the remaining 2 years focused on completion of the Bachelor part of the program.

What is the role of Ai Group in the HLAEEEE program?

A: The Ai Group are managing the pathway program. Ai Group will refer candidates who have expressed an interest. We will share your job ads with stakeholders and potential candidates. It is up to the individual to apply directly to the employer.

Is there a fixed education provider, do I get to choose?

A: You do not choose for this initial program. The University of Southern Queensland (UniSQ) will deliver the Bachelor program and TAFE Queensland will deliver the apprenticeship training.

What is the study vs work schedule and balance between Uni and TAFE?

A: The successful candidate will be employed full-time. As the employer, you will be required to release the employee for off-job training during work hours and pay the award rates. The off-job training may be at your workplace and/or on campus. The underpinning knowledge (apprenticeship and degree) will mostly be completed online using a weekly agreed time with shortened TAFE block releases for practical skill development during each semester – 20% of paid off-job employment. The on-job learning component will be at your workplace with a



negotiated timeline for tasks to be completed – 80% of paid employment. Your employee will alternate between TAFE and Uni through the study weeks.

Does this need to be completed full-time or is part-time an option?

A: Under this initial program, only full-time is an option.

What is an AASN?

A: An AASN is an Australian Apprenticeship Support Network provider. AASN providers register the training contract in Queensland and are contracted by the Australian Government to provide free advice and assistance with recruiting, training, and retaining apprentices and trainees. Once the training contract is registered, the AASN is the first point of call as they do most of the paperwork and administrative tasks for setting up, maintaining, and completing the apprenticeship.

**How to get involved
and for further information**

**Send an expression of
interest via email to Project
Lead Rosemary Potter:
rosemary.potter@aigroup.
com.au or complete the
form on our website:**

go.aigroup.com.au/hlaeee

